



SUBSTITUTE TEACHER

Peacock Learning Academy is seeking dedicated and flexible substitute teachers to join our team. As a Substitute Teacher, you will provide instructional support in the absence of the regular classroom teacher, ensuring a positive and productive learning environment for our students. Candidates must be available on short notice and able to respond to last-minute calls for coverage when a classroom teacher is unable to attend.

Responsibilities:

- Follow lesson plans left by the regular teacher to ensure continuity in the learning process.
- Manage classroom behavior and maintain a respectful and safe environment for all students.
- Engage students in learning activities and promote participation.
- Provide feedback on student performance and classroom activities to the regular teacher.
- Adapt to various subjects and grade levels as needed.
- Foster positive relationships with students and staff.
- Ensure all school policies and procedures are followed during your assignment.
- Ensure compliance with all rules and policies as outlined in the employee handbook to promote the center's reputation.
- Maintain professionalism and uphold the values of Peacock Learning Academy at all times.

Qualifications:

- Minimum of a Bachelor's Degree or equivalent; Child Development Associate (CDA) credential or equivalent highly preferred.
- Previous experience working as a teacher in a NJ State licensed child care center classroom, **REQUIRED, NO EXCEPTIONS.**
- Knowledge of child development and early childhood education principles and practices.
- Strong communication, interpersonal, and organizational skills.
- Ability to work effectively both independently and as part of a team.
- Patience, compassion, and a genuine love for working with infants.
- CPR and First Aid certification **REQUIRED.**
- Ability to meet state licensing requirements for childcare staff.